

## Equality, Diversity, Cohesion and Integration Screening

<b>Directorate: Adult Social Care</b>	<b>Service area:</b> <b>Adult Social Care directly provided services</b>	
<b>Lead person:</b>	<b>Contact number</b>	
<b>1. Title:</b> Delivering the Better Lives Strategy in Leeds		
Is this a:		
<b>Strategy / Policy</b>	<b>Service / Function</b>	<b>Other</b>
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>If other, please specify</b>		
<b>2. Please provide a brief description of what you are screening</b>		
<p>Following the establishment of the Better Lives for People in Leeds vision in 2011, Adult Social Care has been subject to a wide range of changes.</p> <p>An approved programme of older people's residential homes and day service closures, coupled with development of alternative approaches has remodelled service provision to better meet the needs of the people of Leeds in an efficient, effective manner.</p> <p>Building on the progress made in remodelling services so far within the Better Lives Programme, Adult Social Care is working towards a four year vision for the remaining directly provided services. This involves reviewing services currently provided by Adult Social Care and how the needs and demands of future generations can be best provided.</p> <p>Criteria for determining the future options for these services have already been assessed with due regard to equality. These criteria have been considered and agreed by the Executive Board.</p> <p>The review is now at a stage where we are able to put specific options to the Executive Board, who will be requested at its meeting on 19 November 2014 to begin a process of consultation on the proposed options identified for each of the services.</p>		
<b>1. Relevance to equality, diversity, cohesion and integration</b>		
<b>Questions</b>	<b>Yes</b>	<b>No</b>
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect our workforce or employment practices?	X	
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>Eliminating unlawful discrimination, victimisation and harassment</li> <li>Advancing equality of opportunity</li> <li>Fostering good relations</li> </ul>	X	

**4. Considering the impact on equality, diversity, cohesion and integration**

The full impact on individuals directly affected by the proposals (including service users, carers and staff) for each service is not known and to this end an impact assessment will be completed for each option involving relevant and appropriate consultation and involvement through the Adult Social Care Programme Team. The impact on future users of the services will also be assessed.

**5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.**

Date to scope and plan your impact assessment:	December 2014- July 2015
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Date to complete your impact assessment	August 2015
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Lead person for your impact assessment (Include name and job title)	Anna Clifford
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**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
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Dennis Holmes	Acting Director, Adult Social Care	
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**7. Publishing**

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Please send a copy to the Equality Team for publishing

Date screening completed	15/10/2014
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If relates to a Key Decision send to Corporate Governance	
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Any other decision please send to Equality Team (equalityteam@leeds.gov.uk)	
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